





**Employment Application**

Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodation?      Yes      No

If no, describe the functions that cannot be performed.

(Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. Hire may be subject to passing a medical examination, and to skill and agility tests.)

Have you ever been convicted of a criminal offense (felony or serious misdemeanor)? (Convictions for marijuana-related offenses that are more than two years old need not be listed.)      Yes      No

If yes, state nature of the crime(s), when and where convicted, and disposition of the case.

(Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The nature of the offense, the date of the offense, the surrounding circumstances and the relevance of the offense to the position(s) applied for may, however, be considered.)

Are you currently employed?      Yes      No  
If so, may we contact your current employer?      Yes      No

**Education, Training, and Experience**

School	Name and Address	No. of years Completed	Did you Graduate?	Degree or Diploma
<b>High School</b>	_____ Name  _____ Address  _____ City                      State                      Zip	_____	Yes   No	_____
<b>College/ University</b>	_____ Name  _____ Address  _____ City                      State                      Zip	_____	Yes   No	_____
<b>Vocational/ School</b>	_____ Name  _____ Address  _____ City                      State                      Zip	_____	Yes   No	_____

Many of our customers (clients) do not speak English. Do you speak, write or understand any foreign languages?      Yes      No

If yes, which language(s)? \_\_\_\_\_



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**Employment History**

List below all present and past employment starting with your most recent employer (last five years is sufficient). Account for all periods of unemployment. You must complete this section even if attaching a resume.

Name of Employer _____		Telephone No. _____	
Type of Business _____		Your Supervisor's Name _____	
Address & Street _____		City _____	State _____ Zip _____
Dates of Employment: _____ to _____		Hourly Pay: _____	
Your Position and Duties _____			
Reason for Leaving _____			
May we contact this employer for a reference?    Yes            No			

Name of Employer _____		Telephone No. _____	
Type of Business _____		Your Supervisor's Name _____	
Address & Street _____		City _____	State _____ Zip _____
Dates of Employment: _____ to _____		Hourly Pay: _____	
Your Position and Duties _____			
Reason for Leaving _____			
May we contact this employer for a reference?    Yes            No			

Name of Employer _____		Telephone No. _____	
Type of Business _____		Your Supervisor's Name _____	
Address & Street _____		City _____	State _____ Zip _____
Dates of Employment: _____ to _____		Hourly Pay: _____	
Your Position and Duties _____			
Reason for Leaving _____			
May we contact this employer for a reference?    Yes            No			



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Name of Employer _____	Telephone No. _____
Type of Business _____	Your Supervisor's Name _____
Address & Street _____	City _____ State _____ Zip _____
Dates of Employment: _____ to _____ Hourly Pay: _____	
Your Position and Duties _____	
Reason for Leaving _____	
May we contact this employer for a reference?    Yes            No	

**Note: Attach additional page(s) if necessary**

**Military Service**

Have you obtained any special skills or abilities as the result of service in the military?    Yes            No

If so, describe:

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**References**

List below three persons not related to you who have knowledge of your work performance within the last three years.

First Name _____	Last Name _____	Telephone No. _____
Address & Street _____	City _____	State _____ Zip _____
Occupation _____	No. of Years Acquainted _____	

First Name _____	Last Name _____	Telephone No. _____
Address & Street _____	City _____	State _____ Zip _____
Occupation _____	No. of Years Acquainted _____	

First Name _____	Last Name _____	Telephone No. _____
Address & Street _____	City _____	State _____ Zip _____
Occupation _____	No. of Years Acquainted _____	



property management services

## Employment Application

### Please Read Carefully, Initial Each Paragraph, and Sign Below

\_\_\_\_\_ I hereby certify that I have not knowingly withheld any information that might adversely affect my  
Initials chances for employment and that the answers given by me are true and correct to the best of my  
knowledge. I further certify that I, the undersigned applicant, have personally completed this  
application. I understand that any omission or misstatement of material fact on this application or  
on any document used to secure employment shall be grounds for rejection of this application or  
for immediate discharge if I am employed, regardless of the time elapsed before discovery.

\_\_\_\_\_ In consideration of my employment, I agree to conform to the Company's hiring policies, which  
Initials may include a complete background check, credit report, pre-employment drug screening, and pre-  
employment physical.

\_\_\_\_\_ I hereby authorize The Garibaldi Company to thoroughly investigate my references, work  
Initials records, education and other matters related to my suitability for employment and, further,  
authorize the references I have listed to disclose to the company any and all letters, reports and  
other information related to my work records, without giving me prior notice of such disclosure. In  
addition, I hereby release the company, my former employers and all other persons, corporations,  
partnerships and associations from any and all claims, demands or liabilities arising out of or in  
any way related to such investigation or disclosure.

\_\_\_\_\_ I understand that nothing contained in the application, or conveyed during any interview which  
Initials may be granted or during my employment, if hired, is intended to create an employment contract  
between me and the company. In addition, I understand and agree that if I am employed, my  
employment is for no definite or determinable period and may be terminated at any time, with or  
without prior notice, at the option of either myself or the company, and that no promises or  
representations contrary to the foregoing are binding on the company unless made in writing and  
signed by me and the Company's designated representative.

\_\_\_\_\_ Should a search of public records (including records documenting an arrest, indictment,  
Initials conviction, civil judicial action, tax lien or outstanding judgment) be conducted by internal  
personnel employed by the Company, I am entitled to copies of any such public records obtained  
by the Company unless I mark the check box below. If I am not hired as a result of such  
information, I am entitled to a copy of any such records even though I have checked the box  
below.

I waive receipt of a copy of any public record described in the paragraph above.

\_\_\_\_\_ Date

\_\_\_\_\_ Applicant's Signature